

INTERNAL JOB ANNOUNCEMENT

April 16, 2024

Position: Electric Line Worker Trainee

Salary Grade: 7

Department: Electric

Closing Date: April 24, 2024 @ 5:00 p.m.

Electric Line Worker Trainee

General Definition of Work

Performs skilled trades work assisting with the installation, maintenance and repairs of the electric distribution system, service conduits and related facilities, and related work as apparent or assigned. Work is performed under the limited supervision of the Electric Crew Supervisor.

This work requires the regular exertion of up to 25 pounds of force, frequent exertion of up to 50 pounds of force and occasional exertion of up to 100 pounds of force; work regularly requires reaching with hands and arms, pushing or pulling and lifting, frequent standing, speaking or hearing and using hands to finger, handle or feel and occasionally requires walking and climbing or balancing; work requires close vision, distance vision, ability to adjust focus, depth perception, color perception, night vision and peripheral vision; vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels and to receive detailed information through oral communications and/or to make fine distinctions in sound; work requires visual inspection involving small defects and/or small parts, using measuring devices, assembly or fabrication of parts within arm's length, operating machines, operating motor vehicles or equipment and observing general surroundings and activities; worker is regularly working near moving mechanical parts, working in high, precarious places, exposure to outdoor weather conditions, exposure to extreme cold (non-weather), exposure to extreme heat (non-weather), exposure to the risk of electrical shock and exposure to vibration and occasionally requires wet, humid conditions (non-weather) and exposure to fumes or airborne particles; work is generally in a loud noise location (e.g. heavy traffic, large earth-moving equipment).

Essential Functions

- Assists in the installation, maintenance and repair of low and high voltage transmission and distribution lines.
- Operates bucket truck, trencher, skid loader, wire pulling machine, dump truck and related equipment.
- Assists with installing electric services and with the installation of conduit.
- Assists with the installation of primary and secondary cable, both underground and overhead; troubleshoots power outages.
- Keeps trucks supplied with tools and materials.
- Cleans job sites after job completion.
- Maintains, cleans and repairs tools.

Knowledge, Skills and Abilities

- Some knowledge of electric line construction and maintenance and the hazards encountered.
- Ability and willingness to learn to set poles, build transformers, cabinets, switches, install cable and perform related work.
- Some knowledge in reading maps.
- Some knowledge in the use of the equipment required for the position.
- Ability to perform manual labor and must possess the physical stamina to withstand working under adverse weather conditions.
- Ability to follow oral directions.
- Ability to make arithmetic calculations.
- Ability to observe safety rules and regulations.
- Ability to climb poles.
- Ability to establish and maintain effective working relationships with associates.

Education and Experience

High school diploma or GED and minimal experience, or equivalent combination of education and experience.

Special Requirements

- Obtain a Class A commercial driver's license valid in the State of Tennessee within 6 months of hire.
- Obtain Forklift certification within 6 months of hire.

To be considered for the position, an Internal Application for Promotion or Transfer must be completed and received in Human Resources by the closing date. Applications for employees who have been in his / her position for less than 1 year must have Managing Director signature.